

Adult Social Care Prevention and Personalisation

Improvement and Scrutiny Committee- People

9 November 2022





What are we aiming to achieve

To use a strength based approach to our assessment and review arrangements so that we can support people to maximise independence, choice and autonomy to enable them to live their best lives.



Legislative Framework

The Care Act 2014

The Mental Health Act

Human Rights Act

Mental Capacity Act

Deprivation Of Liberties (DOLS) – to be replaced by Liberty Protection Safeguards (LPS)

Making Safeguarding Personal (MSP)



Service Delivery Arrangements

Countywide Adult Care Assessment and triage Team (ACATT)

Countywide Approved Mental Health Practitioner (AMHP) Team

Countywide Hospital Social Work Team

Countywide locality based Mental Health Teams





Amber Valley

Erewash

Bolsover

High Peak

Chesterfield

North East Derbyshire

Derbyshire Dales

South Derbyshire

t Social Care Practice Framework

Adult Social Care Practice Framework



Why?	We want every person in I the things that matter to t		place they call home with	the people and communit	ties where they look out	for one another, doing
Who?	Everybody		People with urgent needs for support		People with longer term needs for support	
	We listen to people to understand what matter to them. We make connections and build relationships to improve people's wellbeing and independence		work with people until we are sure there is no immediate risk to their safety, health or		If people need longer term care and support we work with them to understand what a goot life looks like for them. We make sure they dhave resources and support to live the life the choose and do the things that matter to ther as independently as possible	
What?	Well being and independence	Information and advice	Active and supportive communities	Flexible and Integrated care and support	When things need to change	Workforce
	Living the life I want, keeping safe and well	Having the information I need, when I need it	Keeping family, friends and connections	My support my own way	Staying in control	The people who support me
How?	We're kind	We behave	We're trusting	We're transparent	We're present	We're honest
	We respect and understand people as individuals. We don't make snap judgements	We know and follow the law, ethics and best practice. We are always open to improvement	We trust people know what's right for them. We listen and we keep an open mind	We are open about our procedures, making them clear so people know what they can and cannot expect	We connect and engage well with people. We respond in a timely manner	We are honest abou what we are going to do. When we say we are going to do something, we do it
	We know the language we use matters, we use plain, respectful and kind language					
So?	Better experiences and better lives for people		Improved morale and satisfaction for our workforce		More sustainable use of resources	



Statutory Duties

- Assessment of Needs under the Care Act 2014
- Care and Support planning to meet assessed needs
- Provision of Personal Budgets to support unmet eligible needs where these cannot be met any other way
- Professional support
- Arrange care where necessary
- Reviews including participation with Multi Disciplinary Team (MDT) reviews with system partners
- Assessment for equipment and adaptations
- Coordination of Safeguarding investigations and protection arrangements for vulnerable adults including Vulnerable Adult Risk Management (VARM)
- Mental Health Act Assessments (AMHPS)



Graduated / Stepped Approach

Direct Payments

Home

Care/ Residential Care

Extra Care

Adaptation at property or move to more suitable accomodation

Strength based and outcome focused at every level Informal individual and community support Simple equipment/Assistive Technology to remove the need for homecare

> Small changes to someone's routine or environment that supports them to remain independent of formal support: higher bed, chair in kitchen, Alexa, Ring doorbell sensors or apps

> > Information, Advice and sign posting for all



Eligibility

- Presenting needs: Self defined (what the person presents with)
- Assessed Needs and Associated Outcomes (goals): Identified through assessment
- Eligible Needs and Associated Outcomes: Needs and goals which meet the threshold of the Care ACT (2014)
- Unmet Eligible Needs and Associated Outcomes: what remains unmet after the application of strength based approaches and will require support via a personal budget



Quality Assurance – opportunities for monitoring and audit

- Feedback from the people of Derbyshire (compliments, complaints, health watch)
- Feedback from system partners (health, housing, PVI sector, Derbyshire Safeguarding Adults Board)
- Data: Safeguarding referrals, Safeguarding Adults reviews, Making SG personal feedback from individuals
- Data: Data Dock performance monitoring tool
- Supervision: opportunity for case audit and practice learning discussions
- From April 2023: Feedback from CQC through national ASC Inspection arrangements



Quality Assurance - activities introduced to support practitioners

- Simplification of documents and pathways in mosaic
- Role of ACATT in triaging
- Introduction of Peer Group Discussions
- New Case file audits
- Use of Supervision and My Plan (PDR)
- Development and introduction of improvement cycle activity to have leadership team oversight of activity, performance and outcomes





- Sustained increased demand
- Pressure from Health re Hospital discharges and use of interim placements
- Care Market (Cost and availability of Home Care)
- ❖ Recruitment and retention of registered colleagues (SW, OT, AMHPS)
- New statutory responsibilities
- Care Act reform (October 2023?)
- Mental Health Act reform
- Liberty protection Safeguards(LPS)
- ❖ Inspection readiness (April 2023)





